



GILO KWESI LOGAN

E.D.D.

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Profile

- A transformational and inclusive leader whose mission is to leaders, organizations, teams, and individuals develop cultural competencies to succeed in an increasingly complex and diverse global society.
- An astute businessman with 8 years' experience as President of Logan Consulting Services, LLC, leadership and diversity consulting firm; and 10 years' experience as Founding Executive Director, Director of Curriculum and Instruction, and Program Director and Facilitator with the non-profit SOUL Creations.
- A dedicated and culturally competent educator with 20+ years' experience in K-16 multicultural education including 12 years as an adjunct professor of diversity and social justice in Chicago, IL., and research expertise in racial and ethnic identity development of diverse populations.
- A unique ability to understand and engage with diverse groups of people including over 7 years' experience living and working in 23 countries throughout North and Central America, the Caribbean, South Pacific, Southeast and Southern Asia, the Middle East, and West Africa.

Education

Doctor of Education | Adult & Continuing Education 1993

National Louis University | Chicago, IL

Dissertation (developed and authored model): Black Prism: The Logan Uhuru Model of Self to Selfethnic Liberatory Transformation – Expanding the Parameters through Cultural Immersion

Master in the Art of Teaching | Elementary Education 1993

National Louis University | Chicago, IL

Focus: Impact of culture on teaching and learning

Bachelor of Science | Business Administration & Marketing

1989

Southern Illinois University | Carbondale, IL

C e r t i f i c a t e s

- **National Diversity Council Certified Diversity Professional**
Graduate; Certified. National Diversity Council. Chicago, IL. 2018
- **Online Instructor Preparation**
Graduate; Certified. Northeastern Illinois University, 2011
- **Diversity Practitioner Training for Trainers**
Graduate; Certified. Workforce Diversity Institute. Chicago, IL. 2007
- **Board Member Training Program**
Graduate; Certified. Arts & Business Council of Chicago. Chicago, IL. 2005
- **Summer Learning for Educators Institute**
Graduate; Certified. Northeastern Illinois University. Chicago IL. 2004
- **Adult Rites of Passage Training**
Graduate; Certified. NTU Institute. Chicago, IL. 2004
- **Physical Fitness Leader, Fitness Intervention Technologies**
Graduate; Certified. Tri-Masters. Chicago, IL. 2000
- **K-9 Elementary Education Teaching (Type 03)**
Certification (Type 03); Illinois Department of Education. 1992 - 2018
State endorsements: Social Science (Jr. High), Business/Marketing/
Management. 1992–2017
- **Family Life Educator**
Certified. Chicago Public School's Department of Instructional Support,
Family Life Education Program. Chicago, IL. 1994

A w a r d s & H o n o r s

- **Excellence Award for Instructors, Academic Resource Professionals,
and Academic Support Professionals**
Recipient. Northeastern Illinois University. Chicago, IL. 2012
- **Staff Award of Excellence**
Recipient. Northeastern Illinois University. Chicago, IL. 2012
- **Inaugural People Impacting NEIU Calendar: Multiculturalism and
Social Justice**
Featured. Northeastern Illinois University. Chicago, IL. 2012
- **National Outstanding First-Year Student Advocate Award**
Nominated. Northeastern Illinois University. Chicago, IL. 2011
- **Theta Chi Sigma Alumni Chapter, RHOyal Educator Award**
Recipient. Sigma Gamma Rho. Chicago, IL. 2011
- **Fulbright Hays Scholarship to study language, culture and social
transformation in Jamaica**
Selected. Northeastern Illinois University. Chicago, IL. 2009
- **Student Organization Advisor of the Year, Indelible Mark Award**
Recipient. Northeastern Illinois University. Chicago, IL. 2009

- **Those Who Make A Difference Award**

Recipient. Family Focus Inc. Evanston IL. 2008

- **Kappa Delta Pi International Honor Society in Education**

Recognized. National Louis University. Evanston, IL. May 1992

- **Phi Delta Kappa National College of Education**

Recognized. National Louis University. Evanston, IL. 1992

- **Golden Poet Award**

Recipient. The World of Poetry. San Francisco, CA. 1991

Supervision of Graduate Student Research

Reginald C. Jackson. *A Case Study Regarding the Continued Impact of Institutional Racism on African American Men in Corporate America: The Need for Intra-Racial Mentoring*

National Louis University, Adult and Continuing Education Doctoral Program. 2011–2013.

Research Expertise & Interests

- Research expertise in racial and ethnic identity development; Research interests include cultural competence, inclusive leadership, transformative learning, learning and teaching styles, non-Western ways of learning and knowing, and the African American experience in predominately white suburbs and institutions.

International & Intercultural Experience

Culturally focused world traveler with seven+ years' experience working and living in 23 countries including The Fiji Islands, New Zealand, Australia, Indonesia, Singapore, Malaysia, Thailand, Laos, India, Israel/Palestine, Ghana, Burkina Faso, Papua New Guinea, Mali, Guinea, Ivory Coast, Belize, Guatemala, Jamaica, Puerto Rico, Canada, and extensively throughout the U.S. 1989 - Current

- **Studied non-Western ways of learning and knowing**, ethnic and gender identity development, the social organization of gender relations, kinship and social structures, and patterns of interaction between racial and ethnic groups. 1989–1991; 1994–1997
- **Studied and experienced indigenous restorative practices.** 1994–1997

- **Volunteered in Pre-K – 8 schools; Spoke to Pre-K – 12 teachers and parents:**
 - **Mali**
 - Dogon School of Badiagara, 1997
 - **Papua New Guinea**
 - Lakuia Community School, Papua New Guinea, 1996
 - **Fiji Islands**
 - University of the South Pacific, Fiji Islands, 1996
 - Naqia Village Community School, Fiji Islands, 2000 & 2003
 - **Australia**
 - Holy Name School, Australia, 1995
 - **New Zealand**
 - University of Waikato, 1995
 - He Kainga Mo Te Reo (Maori Language Resource Center), 1995
 - Te Kura Kaupapa (School of Maori Teaching in Rotarua), 1995
 - Te Kura Kaupapa Maori O Ruamata (School of Ruamata), 1995
 - Pīpiwharauoa Kohanga Rea (Toddlers Nest for Language), 1995
- **Keynote speaker, guest lecturer and presenter of experiences, lessons and insights to hundreds of classrooms, communities, businesses and faith-based institutions** including, but not limited to:
 - **McDonald's Corporation.** Oak Brook, IL.
 - Presented to employees on *Personal and Organizational Transformation*. 1999
 - **Northeastern Illinois University.** Chicago, IL.
 - 2nd African and African American Symposium: Globalization and Identity in Africa and the African Diaspora. Presented, *Cultural Immersion and Its Implications for African American Identity*. 2013
 - College of Business. MNGT 378, Women and Diversity. Presented, *The World through Ebony Eyes: Implications for the Workforce*. 2009–2015
 - **Lake Street Church.** Evanston, IL.
 - **Presenter:** *Rooted, Connected, and Transformed - A Non-Western Perspective*. 2013
 - *Rooted: Responding to the Soul Summoning*
 - *Connected: Crossing the Threshold of Cultural Immersion*
 - *Transformed: Becoming a Born-Again Human Being*
 - *Liberated: Non-Western Ways of Learning, Knowing, and Being*
 - **Sigma Gamma Rho.** Chicago, IL. Tribute to Fathers Annual Gala.
 - Delivered keynote, *The African American Male Presence: Produced Locally, Prominent Globally*. 2011
 - **National Louis University.** Alumni Association.
 - Discussant, *The Smartest Kids in the World*. 2014

- **Market Facts Corporation.** Arlington Heights, IL.
 - *Developing Cultural Competence: A Global Experience.* Presenter. 2000
- **The Link Corporation.** Evanston, IL.
 - Presenter, *The World through Ebony Eyes: An Inward Journey of Transformation and Liberation.* 1993
- **Expo for Today's Black Woman.** V-103 Radio. Chicago, IL.
 - Presented, *African American Male Identity Development.* 2000
- **C. G. Jung Center.** Evanston, IL.
 - Panelist, *Making a Ripple: Finding Social Change from Within.* 2007
- **Alternative Spring Break Border Awareness Immersion Experience.** Northeastern Illinois University. Faculty/Staff Leader. Provided pre-departure through post-travel advising, preparation, and service unique to the needs of students of diverse backgrounds.
 - Led 10 undergraduate students to **San Miguel, Guatemala** studying fair-trade arrangements surrounding coffee production from seed to cup. 2012
 - University presentation, *From Bean to Cup: Fair Trade Coffee Isn't Fair.* 2012
 - Led 12 undergraduate and graduate students to the **Tucson, USA/ Nogales, Mexico border** studying issues related to human rights, immigration and the border. 2011
 - University presentation, *Perspectives from the Boarder and Beyond on Immigration in America.* 2009
 - Led 12 undergraduate and graduate students to the **El Paso, USA/ Juarez, Mexico border** studying issues related to human rights, immigration and the border. 2010
 - University presentation, *Death Capital of the World: NEIU Perspectives on Experiences with Immigration & Social Justice Issues at the USA / Mexico Border.* 2010
- **Interfaith Peace-Builders. African Heritage Delegation to Palestine/Israel.** Participated as a delegate experiencing grassroots voices of Israelis and Palestinians immersed in the reality of the conflict; bore witness to the everyday violence of war and occupation and learned
 - from those committed to nonviolent struggle, human rights and peace with justice. 2012.
- **Northeastern Illinois University.** Angelina Pedroso Center for Diversity and Intercultural Affairs
 - University presentation, *Palestine/Israel through Ebony Eyes: African Americans Immersed in the Israeli/Palestinian Conflict.* 2013

Relevant Professional
Experience: Business - Leadership
& Diversity Consulting,
Training & Speaking

Logan Consulting Services, LLC. 2012–Present

Partial List of Clients: Consulting and Training

- **Connections for the Homeless.** Evanston, IL. Serve as a consultant and facilitator of restorative practices with over 30 members of leadership and staff. 2020
- **Evanston/Skokie School District 65.** Evanston, IL. Served as consultant, coach and facilitator.
 - District-wide implementation of *The LCS N-Word Project*. 2019–2020
 - Professional Development for staff. Topics include:
 - *Culturally Relevant Student Engagement of African America Students: Lincolnwood School*. 2015
 - *Developing Cultural Competence for Educators: Kingsley, Orrington, Lincoln*. 2015
 - *Understanding Diversity and Difference in Evanston: Orrington School*. 2015
 - *Navigating Real Life Diversity with Our Kids Program* with the D65 PTA Council. 2014–2016. Topics include:
 - *Bridging the Difference Through Dialogue and Action*. 2016
 - *Tools and Research to Help Us Talk with Our Kids About Difference* 2015
 - Co-founded *Courageous Conversations* series for parents and staff at Washington School. Topics include:
 - *Allies in Action*. 2015
 - *Identity Development at Home, School and in Society*. 2014
 - *Conversations on Commonalities – Latinx, African & Spanish History & Culture*. 2014
 - *Strategies, Keys & Considerations for Discussing Race and Racism with Children*. 2014
 - *Diversity Can BE Difficult: Washington Talks About It*. 2014
 - *Conversations about Our Cultures – Navigating Cultural Differences*. 2013
 - *Exploring Intercultural Competency*. 2013
 - D65 2nd Forum of Conferences for Hispanic Parents:
 - *Should We Talk About Race and Racism with Our Children?* 2014
 - Programming for 3rd – 5th grade students:
 - *Teaching Diversity and Difference. Lincolnwood School*. 2014

- **Rotary Club.** Evanston, IL. Served as consultant and facilitator of a strategic planning process helping the club focus the centennial and strategic plan. 2019
- **MacArthur Foundation.** Chicago, IL. Served as consultant and facilitator in the restructuring of the Chicago Commitment's Arts and Culture grantmaking program. Worked with leadership at MacArthur and over 30 board presidents and executive directors of arts-based organizations on the process and criteria by which funding requests are assessed. **2018–2019**
- **Transition Projects, Incorporated.** Portland, OR. Served as consultant working with the board of directors, executive leaders and key senior staff leaders in the creation and assessment of an organizational development & strategic planning program focused on racial equity. 2018–2019
- **Evanston Police Department. Evanston, IL.** Served four contracts as consultant, trainer and moderator working with chief of police and command staff in the creation, facilitation and assessment of a diversity and inclusion program for the department's sworn officers and civilian personnel. Planned and facilitated 25 focus groups, 7 and trainer of a racial equity program for board of directors, senior leadership and core staff members. 2018 affinity groups, 25 workshops, numerous one-on-one consultations, and developed curriculum and assessments for the department. Topics include identity, implicit bias, stereotype threat, selective attention, responding to mental health needs in the community. 2015–2019
- **Evanston Dance Ensemble.** Evanston, IL. Served as consultant, coach and trainer of a racial equity program for board of directors, senior leadership and core staff members. 2018
- **Evanston Scholars.** Evanston, IL. Served as consultant, coach and facilitator of diversity, equity and inclusion programs and workshops for leadership, staff, mentors and students. 2016–2018
- **Learning Bridge Early Education Center.** Evanston, IL. Served as consultant and facilitator of a staff assessment and professional development training program for administration, staff and parents. 2017–2018
- **Dale Thomas Native American Center.** Rapid River MI. Planned and facilitated cultural presentations and workshops for native and non-native community members. 2005–2018
- **Illinois Diversity Council.** Chicago, IL. Served as facilitator of training titled, *Stereotype Threat and Inclusive Leadership: What You Think Can Hurt You and Your Business.* 2017

- **Harper College.** Palatine, IL. Served as facilitator of training for the annual Human Services Conference. Topics include:
 - *Culturally Responsive Student Engagement Strategies.* 2014–2017
 - *Diversity Dialogue Matters: Issues, Implications and Strategies for Parents and Practitioners.* 2015
 - *How to Talk to About Race and Racism with Children.* 2014
- **Evanston Symphony Orchestra.** Evanston, IL. Served as facilitator of racial equity training including strategy development, goal setting and targeting resources. 2017
- **Enrich Evanston.** Evanston, IL. Served as consultant and facilitator of a racial equity program for board presidents and executive directors of the Evanston Symphony Orchestra, Evanston Dance Ensemble, North Shore Choral Society, and Actors Gymnasium. 2016–2017
- **Global Youth Leadership Institute.** Milwaukee WI. Served as facilitator of leadership and cultural development workshops for youth. 2004–2017
- **Round Lake Community Unit School District 116.** Round Lake, IL. Served as consultant and facilitator working with the Director of Secondary Teaching and Learning. Planned and facilitated affinity groups with African American parents and students, collected, analyzed and reported data resulting in community conversations and the development of an Equity Team. 2016
- **Washington Dual Language Academy.** Chicago, IL. Served as consultant and facilitator of an inclusion program for parents and teachers. 2016
- **Family Institute.** Evanston, IL. Served as trainer of a workshop for graduate students on The Socio-Cultural, Socio-Historical and Socio-Economic Dynamics of the Evanston Community. 2016
- **McGaw Y.M.C.A.** Evanston, IL. Served as facilitator of a racial/ethnic-equity program for MetaMedia leadership and staff members. 2016
- **Mark Vend Company.** Northbrook, IL. Planned and facilitated training to owners, leadership and staff on cultural competence, implicit bias and stereotypes in the workplace. 2015
- **Lake Street Church.** Evanston, IL. Served as planner and facilitator of a cultural program on non-western ways of knowing and being. 2013–2014

Partial List of Clients: Speaking & Moderating

- **Lake County College, Center for Non-violence.** Lake County, IL. Panelist at The Pawel Adamowicz Memorial Symposium on Inclusivity. Presented: *The Critical Importance of Inclusion in a Free Society and the Impact of Hate Speech on Inclusion.* 2020
- **Accuity.** Evanston, IL. Panelist at the Diversity and Inclusion Month Celebration. Presented: *The World Through Ebony Eyes; A Journey of Identity in Evanston and Around the World.* 2019

- **Democratic Party of Evanston.** Evanston, IL. Panelist for annual forum, *Fighting Hate Speech in the United States: Power, Profile and Place of the N-Word.* 2019
- **Rotary Club.** Evanston, IL.
 - Moderated panel on *Exploring Evanston - Challenges & Possibilities: Education Gaps, Hunger and Aging.* 2019
 - Invited speaker at luncheon. Presented, *Non-Profit Arts-in-Education Leadership in Evanston.* 2006
- **Osher Lifelong Learning Institute.** Evanston, IL. Presented: *The Transformation and Evolution of a Black Male.* 2018
- **Illinois School of Professional Psychology.** Chicago, IL. Panelist: *Race, Policing and Misperceptions.* 2017
- **City of Evanston.** Evanston, IL. Consulted, planned and moderated town hall meetings:
 - *Race, Ethnicity, and Community Policing in Evanston.* 2017
 - *Drugs, Gangs, and Unsolved Murders in Evanston.* 2017
 - *Social Media, Crime Prevention and Community Policing in Evanston.* 2017
 - *Rights, Responsibilities, and Reasonability in Evanston.* 2017
 - *Community Inclusion in Community Policing in Evanston.* 2016
- **Global Youth Leadership Institute, Stuart Center for Global Leadership.** Lake Forest, IL. Presented: *Developing Culturally Competent Leadership* at five youth leadership retreats. 2007–2017
- **Piven Theatre Workshop, Quality of Mercy Project.** Evanston, IL. 2016
 - Panelist, *Where Mercy Meets Justice.*
 - Organizer and Moderator, *The Black Male Experience in Evanston.*
- **St. Louis Community College.** St. Louis MO. Delivered keynote on Black Identity development to students, faculty and staff for *Hallowed Grounds: Sites of African-American Memory* celebration. 2016
- **Evanston School District 202.** Evanston, IL. Moderated *Black Lives Matter Assembly* to students, teachers and staff. 2016
- **Quest Academy.** Palatine, IL. Delivered keynote on *Resilience* to K–8 students, teachers and parents for Dr. Martin Luther King Jr. celebration. 2015
- **Lewis University.** Chicago, IL. Presented to students, faculty and staff, *The Living Legacy of Dr. MLK Jr.* 2014
- **The Sathya Sai Centers of Chicagoland & Milwaukee.** Chicago, IL. Invited Grand Marshal, Chicago Walk for Human Values, *The Diversity of Human Values.* 2014
- **Waukegan Public Library.** Waukegan, IL. Presented: *The Inward Journey through Ebony Eyes: Transformative Learning through Cultural Immersion.* 2013
- **Northeastern Illinois University.** Chicago, IL. Angelina Pedroso Center for Diversity and Intercultural Affairs. Presented: *Masculinity: Moving Beyond Misogyny, Homophobia, and Violence.* 2012

Relevant Professional Experience: K-16 Education

Higher Education

Courses Taught

• Harper College, Palatine IL

◦ Adjunct Faculty

– Diversity 101 (Exploring Diversity in the U.S.) 2013–2016

• Northeastern Illinois University, Chicago, IL

• Adjunct Faculty

– EDFN 411B-1 (African Summer Institute). 2004–Current

– JUST 363 (Globalization and the Pursuit of Justice). 2015–2016

– JUST 332 (Race & Ethnic Relations). 2014–2016

– JUST 101 (Introduction to Diversity & Social Justice). 2011–2018

– ACAD 101B (Seminar I). 2007–2013

– ACAD 102B (Seminar II). 2007–2011

– ACAD 103 (Pan African Studies). 2007–2009

– ICSC 103 (Introduction to Inner City Studies). 2007

• International Academy of Design & Technology, Chicago, IL

• Adjunct Instructor

– AFAM 350 (African Culture and Civilization). 2002–2005

– COM 104 (Interpersonal Communication and Human Relations).
2001–2003

– PHIL 101 (Critical Thinking). 1999–2005

– MAT 104 (Mathematical Concepts). 1998–2002

Student Life

• Northeastern Illinois University, Chicago, IL

• Program Specialist, Project Success Curriculum Development & Instruction. 2006–2012

◦ Designed and taught Seminar I & II courses utilizing theories in adult education to teach and develop college-success skills such as: time, money, and stress management; note-taking; test-taking; balancing work & family responsibilities; career and leadership development. 2007–2012

◦ Utilize the ADDIE Model of Instructional Systems Design to create curriculum, make assessment-based revisions to the seminar course for adult students; revised syllabi, modified and streamlined competency-based learning outcomes, sequenced course content. 2007–2012

- Cultural Exploration Project: Established an interdisciplinary competency-based learning community with ethnic identity and academic identity development as a process and a goal for underrepresented students of diverse and non-traditional backgrounds. Proposed the planning committee to the program director, initiated its development, chaired the committee, and serve as lead instructor. 2009–2011

Program Development

- *Inaugural Field Day Fire Night*: Developed and coordinated an overnight on-campus camp out cultivating experiential learning, teambuilding and life skill development for underrepresented students of diverse and non-traditional backgrounds. 2011–2012
- *Inaugural Seminar Team Building Day*: Developed and coordinated event for the freshman cohort. 2011–2012
- *Inaugural Fun in the Sun Program Orientation*: Worked in partnership with Project Success staff to develop, coordinate and assess. 2011–2012
- *Critical Conversations*: Co-developed and coordinated a safe, respectful and constructive space in which underrepresented students of diverse and non-traditional backgrounds engage in critical discourse regarding racial / cultural / ethnic stereotypes, assumptions and prejudices. 2010–2011
- *SEEDS*: - Student Organization Co-Advisor. The literary arts journal of Northeastern Illinois University. 2009–2010
- *Urban Sankofa* – Founder, Student Organization Advisor: A student organization that facilitated over 30 co-curricular workshops and performances at NEIU and in partnership with various community organizations. 2007–2010
 - Recruited, trained, and established executive student committee.
 - Taught members fundamentals of West African drumming and dance. Booked and choreographed performances. Facilitated workshops for faculty, staff, and students.

Advisement

• Mentor-Based Academic Advisement

- Effectively planned and managed caseload advisement of up to 65 underrepresented students of diverse and non-traditional backgrounds, including orientation and registration, assessment activities, and intrusive and probationary advisement.
- Utilized a mentor-based advisement approach focused on academic advisement, professional and career counseling, personal advising, student engagement and on-campus advocacy.

- Experienced at advising/counseling students with emotional, psychological, and behavioral challenges; worked collaboratively with counseling office and parents in addressing needs of students.

Recruitment

- Responsible for recruiting underrepresented students of diverse and non-traditional backgrounds throughout Chicago-land, making on-and-off campus presentations to prospective students and their families, counselors, teachers, administrators, and post-secondary coaches.
 - In 2010, 28% of the students enrolled in the program attended one of 5 targeted schools.
 - In 2009, 82% of the students admitted to the program attended one of 5 targeted schools.

High School

Evanston Township High School, Evanston IL. 2001–2002

- **Instructor: History & Contemporary Studies, Evening School Program**
 - Instructed through lectures, discussion and demonstration incorporating themes and concepts from international travels; taught current events within a historical context.
 - Implemented teaching strategies with junior and senior year males whose academic and social skills were between 2 – 8 years below grade level.
 - Taught personal development skills such as goal setting, independence, and self-advocacy.
 - Motivated students who were diagnosed with behavioral disorders, emotional disturbances and/or learning disabilities.

Evanston Township High School, Evanston IL. 1999 – 2001

- **Substitute Teacher, all subjects**
 - Responsible for providing instruction, implementing teacher lesson plans, assigning student class work and homework, managing the classroom environment, and promoting student learning in the absence of the regular classroom teacher.
 - Instructed through lectures and discussion in social studies incorporating themes and concepts from international travels.
 - Taught socially acceptable behavior, employing techniques such as positive reinforcement.

Middle School

Haven Middle School, Evanston, IL. 1992 – 1993

- **Permanent Substitute Teacher, all subjects**
 - Taught an 8-week Earth Science unit in absence of the regular classroom teacher.

- Taught a 12-week Feudalism unit to a 6th grade social studies class.
- Shared 6th-8th grade co-teaching responsibilities for 12 weeks in a special education classroom of students diagnosed with behavioral disorders, emotional disturbances and/or learning disabilities.
- Responsible for providing instruction, implementing teacher lesson plans, assigning student class work and homework, managing the classroom environment, and promoting student learning in the absence of the regular classroom teacher.

Nichols Middle School, Evanston, IL 1991

• **Special Education Teachers Assistant, 6th – 8th grade**

- Responsible for helping students complete assignments, preparing materials and supervising activities outside of the classroom.
- Instructed students in daily living skills required for independent maintenance and self-sufficiency, such as hygiene, safety, and food preparation.
- Mentored four African American and Latino male students.

Elementary School

George B. Armstrong School of International Studies, Chicago IL.

1993–1994

• **Teacher: English Language Arts & Social Studies, 5th and 6th grade**

- Responsible for teaching 5th & 6th grade American History and Ancient World History to one hundred and forty predominately first-generation students from 17 countries.
- Created, implemented and evaluated a multidisciplinary cultural diversity unit engaging parents, families, and the 5th and 6th grade team in learning about various cultures represented within the classroom.
- Utilized a Whole Language approach towards teaching English Language Arts to students, many of whom were first generation English Language Learners.

R e l e v a n t P r o f e s s i o n a l E x p e r i e n c e :
N o n p r o f i t

S.O.U.L. Creations, Inc., Evanston, IL. 1998–2008

Founding Executive Director

- Assembled Executive & Advisory Board of Directors, Fundraising Committee, and Program Committee.
- Managed and directed the agency towards its goals and objectives as approved by the Board of Directors.
- Co-created and guided the organization towards its vision statement, mission statement and business plan.

- Raised money and secured and maintained partnerships i.e. Illinois Arts Council, Evanston Community Foundation, 21st Century Community Learning Centers, Irwin E. Steans Center for Civic Engagement (De Paul University), and the Kellogg School of Management (Northwestern University).
- Selected, trained, supervised, and evaluated one full-time Assistant Director, and one full-time and one part-time Administrative Assistant.
- Created a new volunteer training manual. Responsible for selecting and training board members, fundraising committee members, program committee members, and over 40 parent, teacher and community volunteers (promotion and marketing, merchandising, stage crew, light crew, disc jockeys, caterers, ushers, and chaperones).
- Oversight of two staff retreats, one board retreat, weekly staff meetings, and program committee and fundraising committee meetings.
- Developed and implemented a yearly assessment and goals plan.

Director of Curriculum and Instruction

- Developed curriculum that met 27 academic K – 12 Illinois Learning Standards in English Language Arts, Social Science, Physical Development and Health, Fine Arts, and Foreign Languages.
- Developed curriculum and instruction manual for program facilitators, instructors, and new hires; responsible for staff training and development; observed, assessed and provided continual feedback to program facilitators and instructors, ensuring that programs meet K – 12 Illinois Learning Standards.
- Oversight of the creation and management of the teacher in-service training for collaborating teachers.

Program Director and Facilitator

- Created and presided over two programs that meet 27 academic standards in five learning areas.
- Directed the development and implementation of 54 elementary, middle school and high school residencies and after school programs within communities of diverse backgrounds throughout the Midwest.
- Selected, trained, supervised, and evaluated one full-time Program Coordinator, one part-time Program Facilitator, and seven part-time Instructors.
- Oversight of the creation, management and evaluation of the parent/ family orientation.
- Organized community tours (i.e. Northwestern University, Chicago State University, Mexican Fine Arts Museum, DuSable Museum of African American History, Soul Vegetarian Restaurant).
- Oversight of the creation and management of six bi-annual culminating ceremonies.

- Utilized innovative and individualized instructional methods to teach, advise and mentor students identified as having severe behavioral, emotional and physical disabilities.
 - Coordinated guest speakers for the Guest Speakers Series
- Artistic Director, Facilitator and Performer** (1998–present)
- Responsible for developing and coordinating six community-culminating ceremonies involving as many as eighty 3rd – 12th grade students from five schools in five different cities at one time.
 - Performed as a dancer and/or percussionist in over 100 musical and theatrical productions for audiences at pre-schools; elementary, middle, and high schools; universities, community centers, governments, festivals, and faith-based organizations throughout the Midwest.
 - Partial list of keynotes, talks, trainings, programs, and consulting on various topics:
 - **Oakton Elementary School African Centered Curriculum Program.** Evanston, IL.
 - **The Arts and Business Council of Chicago.** Chicago, IL. The Art of Nonprofit Management Symposium. Chicago, IL. *Balancing Business and Art in Nonprofit Organizational Development.*
 - **City of Evanston Annual Kwanzaa Celebration.** Evanston, IL.
 - **Global Youth Leadership Institute.** Lake Forest, IL. *The Inward Journey: An Educational, Motivational, and Interactive Multi-Media Cultural Exhibition.*
 - **Truman College. G.E.A.R. U.P. Program.** Chicago, IL. *Basic Health and Nutrition for Everyday People.*
 - **Chalmers Elementary School.** Chicago, IL. *The Soul Experience: Developing Life Skills, Creative Expression and Cultural Fluency Through History, Music, Dance, Composition, Narration, and Performance.*
 - **Northeastern Illinois University.** Chicago, IL.
 - Cultural Connections Institute. *Understanding and Serving Refugee & Immigrant Students Effectively through Music.*
 - Art in Response to Violence Conference. *Learning Art & Living Artfully through West African Drumming.*
 - T.E.A.M. (Teachers of Experiential and Adventure Methodology) Conference. *Experiencing and Learning from the Rhythm Within.*
 - EDFN 411B-1 (Summer Learning for Educators Institute). Teaching Teachers How to Teach About Africa Through African and African-Influenced Music & Dance.

- **Partnership for the Future Closing Ceremony. Evanston, IL.**
Pathway to College, Roadway to Success.
- **Ricky Birdsong Not Just Basketball Camp. Chicago, IL.** *The Inward Journey: An Educational, Motivational, and Interactive Multi-Media Cultural Exhibition.*
- **National Louis University. Chicago, IL. Imagination Education for Everyone Conference.** *Learning Art & Living Artfully through West African Drumming.*
- **Pershing Magnet School for the Humanities. Chicago, IL.** *The Soul Experience: Developing Life Skills, Creative Expression and Cultural Fluency Through History, Music, Dance, Composition, Narration, and Performance.*
- **Niles Township High School Off Campus Learning Center. Niles, IL.** *The Inward Journey Through Ebony Eyes.*
- **North Lawndale Learning Community. Chicago, IL.** *From Me to We: A Youth rites of passage program.*
- **McGaw Y.M.C.A. Evanston, IL.**
 - Project S.O.A.R. *From Egypt to Evanston: A Journey of Identity.*
 - H.A.W.K. Rites of Passage programming. *A Crossover Celebration.*
- **Mason Elementary School. Chicago, IL.** *The Soul Experience: Developing Life Skills, Creative Expression and Cultural Fluency Through History, Music, Dance, Composition, Narration, and Performance.*
- **Manley High School. Summer of Service Camp. Chicago, IL.** *The Soul Experience Summer Program Developing Character and Leadership through the Arts.*
- **Lake Forest College. Lake Forest, IL.** *The Inward Journey: An Educational, Motivational, and Interactive Multi-Media Cultural Exhibition.*
- **Rotary Club of Evanston. Evanston, IL.** *Arts & Education – No Oxymoron.*
- **Jesse Owens Elementary Community Academy. Chicago, IL.** *The Soul Experience: Developing Life Skills, Creative Expression and Cultural Fluency Through History, Music, Dance, Composition, Narration, and Performance.*
- **Northwestern University. Evanston, IL.** *The Inward Journey: An Educational, Motivational, and Interactive Multi-Media Cultural Exhibition.*
- **Greeley Elementary School. Winnetka, IL.** *The Soul Experience: Developing Life Skills, Creative Expression and Cultural Fluency Through History, Music, Dance, Composition, Narration, and Performance.*

- Partial list of interactive workshops and performances
 - **The Illinois Mathematics and Science Academy. Aurora, IL.**
 - **Evanston Township High School with The Children of Uganda. Evanston, IL.**
 - **Joseph E. Hill Early Childhood Center. Evanston, IL.**
 - **Y.O.U. (Youth and Opportunity United). Evanston. IL.**
 - **Intell Management & Investment Co. Chicago, IL.**
 - **Park School, Special Ed. Evanston, IL**
 - **Haven Middle School. Evanston, IL.**
 - **Dr. Bessie Rhodes School of Global Studies. Skokie, IL.**
 - **Evanston Ethnic Arts Festival. Evanston, IL.**
 - **Washington Elementary School. Evanston, IL.**
 - **University of Illinois Extension 4-H Program. Grayslake, IL.**
 - **African American Youth Achievement Awards. Evanston, IL.**
 - **Y.W.C.A. North Shore. Evanston, IL.**
 - **Anixter Center for Disabled Adults. Chicago, IL.**
 - **Walker Elementary School. Evanston, IL.**
 - **Dance Center Evanston. Evanston, IL.**
 - **Orrington Elementary School. Evanston, IL.**
 - **Carter Temple C.M.E. Church. Chicago, IL.**
 - **Evanston 4th of July Parade. Evanston IL.**
 - **Duncan YMCA. Chicago, IL.**
 - **Operation Snowflake. Evanston, IL.**
 - **Reba Early Learning Center. Evanston, IL.**
 - **Living Faith A&M Church. Schaumburg, IL.**
 - **Ridgeville Park District. Evanston, IL.**
 - **Lincoln Elementary School. Evanston IL.**
 - **Northeastern Illinois University. Chicago, IL.**
 - **Nichols Middle School. Evanston, IL.**
 - **Tyger Tyger Poetry Slam. Evanston, IL.**
 - **Wildwood Elementary School. Chicago, IL.**
 - **Evanston Public Library. Evanston, IL.**
 - **Dawes Elementary School. Evanston, IL.**
 - **St. Paul A.M.E. Church. Glencoe, IL.**
 - **Destiny Girls. Evanston, IL.**
 - **Evanston Day Nursery. Evanston, IL.**
 - **Vacation Bible School Good News Community Church. Chicago, IL.**
 - **Pope John XXII Elementary School. Evanston, IL.**
 - **Robert Crown Community Center Summer Camp. Evanston, IL.**

Professional & Community Service

Institutional

Northeastern Illinois University, Chicago, IL.

- *Excellence Award for Instructors, Academic Resource Professionals, and Academic Support Professionals Committee Member.* 2012
 - Department of Academic Affairs
- *Program Coordinator Search Committee Member.* 2011
 - Department of Educational Leadership & Development
- *International Week Planning Committee Member.* 2010 – 2011
 - University Events
- *Academic Development Newsletter Committee Member.* 2010
 - Department of Academic Development
- *Water & Fire / Peace Conference Planning Committee Member.* 2008–2010
 - Department of Campus Recreation

Departmental

Student Development. Northeastern Illinois University. Chicago, IL.

- *African & African American Resource Center Advisory Board Member.* 2011–2012
 - Angelina Pedroso Center for Diversity & Intercultural Affairs
- *African & African American Resource Center Art Committee Member.* 2011
 - Angelina Pedroso Center for Diversity & Intercultural Affairs
- *LEAD (Leaders Emerging and Developing) Awards Committee Member.* 2010–2012
 - Division of Student Life
- *Annual Talent Show Judge.* 2010 & 2011
 - Department of Cultural Events
- *Black Heritage Planning Committee Member.* 2009–2012
 - Division of Student Life
- *Dr. Martin Luther King Jr. Celebration Planning Committee Member.* 2009–2012
 - Angelina Pedroso Center for Diversity & Intercultural Affairs
- *AAANACA (African, African American, Native American, Caribbean, and the Americas) Annual Heritage Conference Planning Committee Member.* 2009–2011
 - Angelina Pedroso Center for Diversity & Intercultural Affairs

Community

- McGaw YMCA, Board Member. Evanston, IL. 2013 - 2016
- YWCA "Race: Are We So Different?" Steering Committee Member. Evanston, IL. 2013 - 2014

- City of Evanston Dialogues on Race, Understanding and Our Hopes for Evanston, Facilitator. Evanston, IL. 2012
- Citizens For a Better Evanston, Committee Co-Chair. Evanston, IL. 2012
- PeaceABLE Cities Evanston, Founding Board Member. Evanston, IL. 2010 – 2012
- FAAM, Basketball Assistant and Head Coach. Evanston, IL. 2012 – Present
- Washington Elementary School, Coach, Football and Basketball. Evanston, IL. 2012 - 2015
- FAAM College Aspiration Day, Coordinating Committee Founding Member. Evanston, IL. 2010
- Chessman, Member. Evanston, IL. 2007 – 2008
- Consolidated Committee of Concerned Black Men, Committee Member. Evanston, IL. 1993 – 1994
- Field Museum of Natural History, Maori Meeting House, Tour Facilitator. Chicago, IL. 1992–1994
- Chute Middle School, Basketball and Flag Football Head Coach. Evanston, IL. 1992 - 1994

Select Conferences and Presentations

Institutional

Northeastern Illinois University, Chicago, IL.

- **Third Annual Faculty Research & Creative Activities Symposium.**

- Presented *Black Prism: The Logan Uhuru Model of Self to Selfethnic Liberatory Transformation - Expanding Parameters through Cultural Immersion.* 2012

- **Summer Transition Program.**

- Presented *The Rhythm of College Readiness.* 2008

- **Academic Development.**

- Presented *The Inward Journey: A Personal Journey of Critical Reflection, Transformation, Liberation.* 2009 – 2012

- **Equity in Action Conference.**

- Co-panelist, *Conversations on Commonalities in the Latino and African American Communities.* 2010

National Louis University, Chicago, IL.

- **Adult & Continuing Education Research Conference.** Presented *Black Prism: The Logan Uhuru Model of Self to Selfethnic Liberatory Transformation- Expanding Parameters through Cultural Immersion.* 2011
- **Doctoral Program Co-presented. 2008**
 - *Education of the African American Adult: A Historical Overview.*
 - *Transformative Learning Theory: In Their Own Words – What You Need to Know!*
- **AAANACA (African, African American, Native American, and the Americas) Annual Heritage Conference**
 - Co-Panelist, *The Message in the Music: Bob Marley and Lucky Dube - Agents of Social Change.* 2008

P r o f e s s i o n a l M e m b e r s h i p

- Member, Illinois Diversity Council. 2014 - present
- Member, NACADA (National Association of Academic Advisors). 2011 - 2013
- Member, NASPA (Student Affairs Administrators in Higher Education). 2011 - 2013
- Member, TAA (Text and Academic Authors Association). 2009 – 2011

A d d i t i o n a l C o m p e t e n c i e s

- Microsoft Word
- Microsoft Powerpoint
- Microsoft Excel
- Desire2Learn
- Blackboard
- Prezi